

## 2022 Moderation Windows Schedule

Moderation windows	January	March	May	July	September	November
Window opens	Tue 14/12/21	Tue 15/02/22	Tue 19/04/22	Tue 14/06/22	Tue 16/08/22	Tue 18/10/22
Results submission deadline (4pm)	Fri 07/01/22	Fri 11/03/22	Fri 06/05/22	Fri 08/07/22	Fri 09/09/22	Fri 11/11/22
Sample submission deadline (4pm)	Thu 20/01/22	Thu 24/03/22	Thu 19/05/22	Thu 21/07/22	Thu 22/09/22	Thu 24/11/22
Results released	Mon 14/02/22	Mon 18/04/22	Mon 13/06/22	Mon 15/08/22	Mon 17/10/22	Mon 19/12/22

### Foundation Certificate

#### Core Units

3CO01 Business, culture and change in context	✓	✓	✓	✓	✓	✓
3CO02 Principles of analytics	✓	✓	✓	✓	✓	✓
3CO03 Core behaviours for people professionals	✓	✓	✓	✓	✓	✓
3CO04 Essentials of people practice	✓	✓	✓	✓	✓	✓

### Associate Diploma

#### Core Units

5CO01 Organisational performance and culture in practice	✓	✓	✓	✓	✓	✓
5CO02 Evidence based practice	✓	✓	✓	✓	✓	✓
5CO03 Professional behaviours and valuing people	✓	✓	✓	✓	✓	✓

#### People Management Specialist Units

5HR01 Employment relationship management	✓	✓		✓		✓
5HR02 Talent management and workforce planning	✓	✓		✓		✓
5HR03 Reward for performance and contribution	✓	✓		✓		✓

#### Organisational Learning and Development Specialist Units

5LD01 Supporting self-directed and social Learning	✓		✓		✓	✓
5LD02 Learning and development design to create value	✓		✓		✓	✓
5LD03 Facilitate personalised and performance focused learning	✓		✓		✓	✓

#### Option Specialist Units

5OS01 Specialist employment law		✓		✓		✓
5OS02 Advances in digital learning and development		✓		✓		✓
5OS03 Learning and development essentials		✓		✓		✓
5OS04 People management in an international context		✓		✓		✓
5OS05 Diversity and Inclusion		✓		✓		✓
5OS06 Leadership management development		✓		✓		✓
5OS07 Wellbeing at work		✓		✓		✓

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## Advanced Diploma

### Core Units

*Questions will be released at least 8 weeks prior to the Results Submission Deadline.*

7CO01	Work and working lives in a changing business environment	✓	✓	✓	✓	✓
7CO02	People management and development strategies for performance	✓	✓	✓	✓	✓
7CO03	Personal effectiveness, ethics and business acumen	✓	✓	✓	✓	✓
7CO04	Business research in people practice	✓	✓	✓	✓	✓

### Strategic People Management Specialist Units

7HR01	Strategic employment relations	✓	✓		✓	✓
7HR02	Resourcing and talent management to sustain success	✓	✓		✓	✓
7HR03	Strategic reward management	✓	✓		✓	✓

### Strategic Learning and Development Specialist Units

7LD01	Organisational design and development	✓		✓	✓	✓
7LD02	Leadership and management development in context	✓		✓	✓	✓
7LD03	Designing learning to improve performance	✓		✓	✓	✓

### Option Specialist Units

7OS01	Advanced employment law in practice		✓		✓	✓
7OS02	Learning and development practice		✓		✓	✓
7OS03	Technology enhanced learning		✓		✓	✓
7OS04	Advanced diversity and inclusion		✓		✓	✓
7OS05	Managing people in an international context		✓		✓	✓
7OS06	Wellbeing at work		✓		✓	✓

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